

# REVERSE ENGINEERING YOUR VISION

Work backward from your long-term vision to identify the milestones, actions, and habits that will move you forward.

**Long-Term Outcome** (\_\_\_ years): Describe the future result you want to create. What does success look like?

**Interim Milestones:** If the Long-Term Outcome is 20 years into the future, use all 4 boxes below for 20, 10, 5, and 1 Year Milestones. If the Long-Term Outcome is 10 years into the future, you can use 3 of the boxes for 10, 5 and 1 Year Milestones, or use all four boxes for 10, 5, 3 and 1 Year Milestones. For the first box list what accomplishment(s)/milestone(s) must be true at the end date for your outcome to exist. For the middle box(es), identify the accomplishment(s)/milestone(s) would have been achieved in order for you to continue on and achieve the outcome by the end date. For the 1-Year box, list the milestones you believe can be reasonably achieved in the next 12 months. List any resources necessary - i.e. funding, approval, mentorship, etc.

<p>___ Year Milestone(s):</p>	<p>Required Resources:</p>
<p>___ Year Milestone(s):</p>	<p>Required Resources:</p>
<p>___ Year Milestone(s):</p>	<p>Required Resources:</p>
<p>1 Year Milestone(s):</p>	<p>Required Resources:</p>

## Quarterly Focus and Monthly Actions

List a focus area for each to cover all of the 1-year milestones. Then identify specific actions to take within each month of the quarter.

<b>Q1 Focus:</b>	<b>Month 1:</b>
	<b>Month 2:</b>
	<b>Month 3:</b>
<b>Q2 Focus:</b>	<b>Month 4:</b>
	<b>Month 5:</b>
	<b>Month 6:</b>
<b>Q3 Focus:</b>	<b>Month 7:</b>
	<b>Month 8:</b>
	<b>Month 9:</b>
<b>Q4 Focus:</b>	<b>Month 10:</b>
	<b>Month 11:</b>
	<b>Month 12:</b>